

AYLESBURY WOMEN'S AID

Youth Worker Person Specification

Please use the following Person Specification to assess your suitability for the post. Experience may be either paid or unpaid. You will need to be able to give examples of your skill, ability and competency in the application form and at the interview.

E = Essential

D = Desirable

A = Application Form

I = Interview

CRITERIA	ESSENTIAL/ DESIRABLE	HOW THIS WILL BE MEASURED.
Education, Training and Qualifications		
Hold a Community and Youth Work Qualification	D	A
Certificate in basic counselling skills	D	A
Training around the needs of young people	D	A
Knowledge		
Understanding of and experience in working with child protection issues and legal responsibilities	D	A/I
Knowledge of domestic violence and its impact on women and children	E	A/I
Understand the principles of confidentiality	E	A/I
Skills and Abilities		
Ability to respond to the practical and emotional needs of young people	E	A/I
Effective listening, communication and interpersonal skills	E	A/I
Ability to liaise with other organisations	E	A/I
Ability to be friendly, approachable, non-judgemental and tolerant	E	I
Ability to work from a feminist perspective	E	A/I
Experience		
Experience of working /volunteering in a relevant field	E	A
Experience of working with vulnerable young people	D	A/I
Experience of working as part of a team	D	A/I
Experience of attending and participating in meetings	D	A/I
Experience of delivering presentations and/or training	D	A/I
Experience of facilitating groups for young people	D	A/I
Experience of working with young people one to one	D	A/I
Experience of organising, planning and evaluating own work	D	A/I
Other Requirements		
An understanding of and commitment to equal opportunities	E	A/I
Ability to maintain accurate up to date case notes and record statistical data as necessary	E	A/I
Able to work flexible hours to suit the needs of the job.	E	A
Full UK driving licence and access to a vehicle	E	A